



MAHSA
UNIVERSITY



Doctor of Philosophy in Management

KPT/JPS (N/345/8/1088)(MQA/FA14348) 04/28



PhD in Management

The Doctor of Philosophy (PhD) in Management is the traditional doctoral qualification that is associated with a wide range of discipline areas in management. It offers an opportunity for in-depth research to be undertaken and for the outcome to be assessed as a contribution to knowledge. Although it has a theoretical dimension, the research program also enables academicians and managers to explore specialist areas of practical application.

PhD in Management at MAHSA University is especially suitable for practising managers, academicians and researchers who wish to make a significant leadership contribution to their own organisations and/or who are considering a career in academia. All MAHSA PhD in Management graduates are expected to make a contribution to the advancement of knowledge in their chosen field. The research methods of MAHSA is work-applied, with the use of action research, case research or reflective practice. The research is likely to be of practical value to the candidate and to the organisation that is the subject of the study. Although there is no quick and easy way to complete a PhD in Management, the program is structured to help candidates achieve their objective in the shortest time consistent with quality research. Advancement is both systematic and progressive, within a supportive environment with regular feedback. Whilst undertaking the PhD in Management, candidates receive supervision and mentoring from qualified and experienced supervisors who will provide guidance throughout their candidature.

This programme is offered as PhD in Management by Research, where the candidate is expected to devote his/her time for path breaking research.

PROGRAMME STRUCTURE

Research Courses that the PhD student must complete in year 1 are as below:

| COURSE CODE | COURSE TITLE | CREDITS |
|-------------|-------------------------------|---------|
| RSC 8114 | Research Methodology | 3 |
| RSC 8144 | Quantitative Research Methods | 3 |
| RSC 8174 | Qualitative Research Methods | 3 |

The candidate is required to complete the research in a time bound manner.
Below is an indicator of tasks to be completed:

| Full Time (3-6 Years) | Part Time (4-8 Years) |
|---|---|
| YEAR 1 | YEAR 1 |
| Coursework | Coursework |
| YEAR 2 | YEAR 2 |
| Research Proposal presentation | Research Proposal presentation |
| YEAR 3 | YEAR 3 |
| Literature Review | Literature Review |
| Fieldwork - data collection and data analysis | Fieldwork - data collection and data analysis |
| YEAR 4 | YEAR 4 |
| Integration of Chapters | Integration of Chapters |
| Research-in-Progress presentation and reflection | Research-in-Progress presentation and reflection |
| Submission of final draft of thesis for supervisor approval | Submission of final draft of thesis for supervisor approval |
| Submission of thesis for examination | Submission of thesis for examination |
| Viva Voce | Viva Voce |

*The above structure is indicative only and is subject to change

ADMISSON CRITERIA

Applicants for the PhD in Management must have the following minimum requirements.

- ▶ A Masters degree in a business or related field as accepted by the Senate.
- Or
- ▶ Other qualifications equivalent to a masters degree that is accepted by the Senate.
- ▶ There shall be no direct entry from a bachelor's degree to a doctoral degree level
- ▶ Candidates registered for a masters may apply to convert their candidacy to that a doctoral program subject to Publishing 1 paper and shown competency and capability to conduct research at doctoral level PhD proposal presentation and as approved by Senate.
- ▶ International candidates must obtain a Band 6 IELTS/MUET 4/ TOEFL PBT: 550(International English Language Testing System) or equivalent as approved by the senate.

AREAS OF SPECIALISATION

| | |
|---------------------------|-------------------------|
| Business Economics | |
| Marketing Management | Decision Science |
| Human Resource Management | Business Administration |
| Management | Finance |



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Be MORE

"A business has to be involving, it has to be fun, and it has to exercise your creative instincts"

- Richard Branson

English Business Magnate, Investor,
Author & Philanthropist

MAHSA University



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